

AVM gGmbH

About us

AVM gGmbH is a certified 100% public communal company and was established in 1979 as a non-profit organization in the social sector. Our corporate purpose is to care for needy people, social services and vocational education for underprivileged adolescents and educational training for unemployed adults. In 2014 we had a total staff of 95 employees.

Our work

We provide a range of cultural services for local community, the public sector and learning bodies. These services range from trainings to Supply of temporary workers.

Youth:

- Activating and Qualifying (Q&B)
 - o Project for unprivileged adolescents
 - o school leaving certificate
 - o helping clients to develop the knowledge, skills, character and habits needed to succeed in the labour market and the competitive world beyond.

- school social work
 - o School social workers are an integral link between school, home, and community in helping students achieve academic success. They work directly with school administrations as well as students and families, providing leadership in forming school discipline policies, mental health intervention, crisis management, and support services. As part of an interdisciplinary team to help students succeed, social workers also facilitate community involvement in the schools while advocating for student success.

- 3-year until 3 ½ vocational education for underprivileged/handicapped adolescents in our own factory/own restaurant:
 - o Metalworker
 - o Cook
 - o Waitress

Adults

Overall we unleashing potential to help individuals make lasting and substantial improvements in performance to increase their chance on the labour market.

Skilled trainings:

- Security
- Sales
- Gardening
- Cleaning

Coaching projects:

- community of members of a household in need of benefit
- Coaching for all members who fulfill specific criteria
- Call on Coaching

Werkakademie:

- Work First Approach
- Self-empowerment
- Individual training based on the needs
- Fulfill your Vision
- Training “effective ways to apply and convince”

Diagnostic factory

Miscellaneous Services

- Cooperation with the local public transportation services
- Gardening project in cooperation with BUND (Bund für Umwelt und Naturschutz Deutschland, Federation for the Environment and Nature)
- Supply of temporary workers

Our empowerment model

We are giving employees ownership of their work as well as promoting a respectful and friendly working atmosphere for us and our clients. We believe in and practice effective teamwork to ensure empowerment of the individual.

<http://www.avm-ruesselsheim.de/start.html>